		2021-22 Proposed Rates & Charges	Basis of Increase
		£	
Consultancy (ref 2.20 & 2.21)			
Middle Management	per hour	89.28	Based on CPI rate as at Sept. 2020 of 0.5%
Senior Management	per hour	165.50	Based on CPI rate as at Sept. 2020 of 0.5%
Director	per hour	267.83	Based on CPI rate as at Sept. 2020 of 0.5%
Publications (ref 2.23)	per publication	13.91	Based on CPI rate as at Sept. 2020 of 0.5%
Fubilications (181 2.23)	per publication	13.91	Dased on Or Frale as at Sept. 2020 of 0.3/6